GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Animal Husbandry Department – Dr. R. Sreedhar Reddy, Veterinary Assistant Surgeon, Veterinary Dispensary, Vaimpalli / Rajupalem, YSR District, Kadapa – Awarded the punishment of "Stoppage of Two Annual Grade Increments with cumulative effect. -Appeal against the punishment – Reduced the Punishment – Orders-Issued.

ANIMAL HUSBANDRY, DAIRY DEVELOPMENT & FISHERIES (AH.I) DEPARTMENT

G.O.RT.No. 194 Dated: 06-07-2017

Read the following:

1). From the Director of Animal Husbandry Department proceedings Roc. NO.25557/ VC/G2/2009, Dated:14-7-2011.
2) From the Director Animal Husbandry Department, A.P. Vijayawada, Lr.Roc.No.6689/Vigilance Cell/G2/2014, Dated: 02-11-2016.
3) Govt. Memo No.4198/AH1(2)/2016, Dt.30-1-2017.
4) From the Director AH, Department A.P. Vijayawada, Lr.Roc.No.6689/Vigilance Cell/G2/2014, Dated: 21-3-2017.

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ORDER:

In the reference 1st read above, the Director of Animal Husbandry Department has awarded the punishment of "Stoppage of Two Annual Grade increments with cumulative effect" on Dr. R. Sreedhar Reddy, Former, Veterinary Assistant Surgeon , V.D., Vempalli, presently working at V.D., Rajupalem, Y.S.R. District under rule 9(VI) of AP Civil Services (Classification, Control and Appeal) Rules, 1991 on the charge of Un-authorized absence. In the reference 2nd read above, Director of Animal Husbandry Department while enclosing the appeal of Dr. R. Sreedhar Reddy, Veterinary Assistant Surgeon, has requested the Government to issue necessary orders to the matter.

2). The individual in his appeal dated:27/07/2016, among other things, has stated that on 07.04.2005, he fell seriously ill and applied for casual leave from 07.04.2005 to 10.04.2005, informed his superior officers promptly and proceeded on casual leave on medical grounds. The medical Officer has suggested for complete bed rest and treatment to regain his health. But despite of regular treatment for Chronic Hepatitis "Lumbar Disc syndrome" disease he was unable to move from the bed. Despite of protracted treatment for prolonged illness, he was unable to recover from ill health. He was extended leave for one more month and submitted leave application along with medical certificate to the Joint Director of animal Husbandry, Kadapa promptly. Further, his family members are illiterates and do not know the official procedures. Due to very bad health condition and also the fact that he was completely bed ridden, he was unable to apply for extension of leave and rejoined duty after expiry of leave duly producing medical fitness certificate. However, the Director in his proceedings Dt:14-7-2011 imposed the penalty of stoppage of Two Annual Grade Increments with Cumulative effect. The individual has requested to drop the said punishment.

P.T.O…

3). Government have examined the matter and found that, the individual has submitted the Medical certificates for the entire period of absence i.e from 7-4-2005 to 26-9-2009. However, the individual has not informed the facts of his ill health to the higher authorities, which is his failure. The penalty of stoppage of Two Annual Grade Increments with Cumulative effect, is high in nature. Therefore Government have decided to reduce the said penalty to that of stoppage of Two Annual Grade Increments without cumulative effect, which will meet both ends of Justice.

4). Accordingly, Government hereby order that the punishment of "Stoppage of Two Annual Grade Increments with Cumulative effect" awarded on Dr. R. Sreedhar Reddy, Veterinary Assistant Surgeon, V.D., Vempalli and presently working at V.D., Chilamakur, Y.S.R., Kadapa District by the Director of AH in his proceedings 1st read above be reduced to that of "Stoppage of Two Annual Grade Increments without Cumulative effect".

5). The original File of the Director of Animal Husbandry bearing No. D.Dis. No.25557/VC/G2/2009, Dated:16-01-2012 contains 45 pages of CF and 8 pages of NF received through the letter 4th cited is herewith returned to the Director of Animal Husbandry.

6). The Director, Animal Husbandry Department, A.P. Vijayawada shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. MANMOHAN SINGH
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Director, Animal Husbandry Department, A.P., Vijayawada(we).
The individual through Animal Husbandry Department A.P., Vijayawada.
SF/SC

//FORWARDED::BY::ORDER//

SECTION OFFICER